MONTEVERDE FRIENDS SCHOOL

+506-2645-5530 MONTEVERDE FRIENDS SCHOOL/ESCUELA DE LOS AMIGOS DE MONTEVERDE @ESCUELADELOSAMIGOS

MFS Adopts Anti-Discrimination Policy

Policy Spotlight

Monteverde Friends School is proud to announce the following enhancement to its workplace and academic environment policy:

MFS is dedicated to fostering a safe, welcoming, and equitable learning environment rooted in our core values of community and mutual respect. The primary purpose of this policy is to ensure that all individuals within our community are provided equal opportunities and a workplace or learning environment free from discrimination.

In alignment with our commitment to equity, Monteverde Friends School strictly prohibits discrimination or harassment based on an individual's protected characteristics. We protect all community members regardless of their race, ethnicity, color, national origin, or ancestry. Furthermore it includes zero bias based on sex, gender identity, gender expression, sexual orientation, age, religion, belief, marital status, family or parental status, and physical or mental disability. By explicitly outlining these protections, Monteverde Friends School affirms its mission to honor the unique dignity and worth of every individual in our school community.

In accordance with the Quaker belief that “there is that of God in everyone,” Monteverde Friends School is committed to respecting each person’s determination of who they are and how they present themselves to others. This means that it is the individual’s right to let others know what name, gender identification and pronouns to use and the school’s obligation to respect that choice



UPCOMING EVENTS

- **Professional Development Day - No Classes**
  November 9, 2026
- **Primary Parents’ Workshop with Hannia Carvajal**
  November 10, 2026
- **Grade 5-6 Bake Sale**
  November 11, 2026
- **Coffee House - Gr. 7/8B and 11/12**
  November 20, 2026
- **Grandparents Day - Half day**
  November 25, 2026
- **US Thanksgiving - School Closed**
  November 26, 2026
- **No classes**
  November 26, 2026
- **Army Abolition Day**
  December 1, 2026

MINISTERIO DE HACIENDA
GOBIERNO DE COSTA RICA

Monteverde Friends Meeting Approved for Tax Exempt Donations in Costa Rica

Ministry of Finance has approved the Association as an authorized entity allowing for tax benefits for all donations to the school originating in Costa Rica adding to the existing tax-exempt status the school enjoys in both Canada and the United States. Donations of up to 10% of net income are eligible and the timing could not be better given the increased demand for student financial aid and the impending launch of a capital fundraising campaign to support classroom expansion Phase 1 in which a two-storey building is planned to be constructed in the area directly adjacent to the Meeting Room. Non-cash donations of property, goods or services are also eligible for exempt status. So if you are looking to reduce your tax load and make a life-changing contribution to your community
there has never been a better opportunity!

Find out how at: https://mfschool.org/donate/.





Your **Golden Broom Winners** have been recognized for excellence in their cleaning roles, responsibility and leadership. They are (left to right), **Sep de Wit**, **Kaylin Idania Chavarria Sandoval** and **Maria Belen Santamaria Santamaria** .



The Meeting Room Transformed into a scary venue as Grades 9-12 hosted “Spooky Halloween the evening of October 30

EXPANSION PLANS ADVANCE FOR EXTRA CLASSROOM SPACE

The process of design and implementation of a new 2 storey building have begun in earnest with a plan to solicit bids in the coming weeks. An ad hoc Construction Committee has been raised and the group have already met on several occasions to discuss maximizing the buildable space approved while minimizing environmental impact. The building is meant to provide additional required classroom space including supporting a dedicated arts classroom. Design features include flexible classroom configuration, dry toilets, bird-safe windows, and rain water catchment. Sustainability and energy efficiency will be paramount in the proposal of any successful bid. The benefits of this expansion will provide a more-focused school environment and fit in with a larger plan originally proposed some time ago and which has been reinforced by the recent work of Sustainable Futures a long-standing academic partnership between the Monteverde Institute and the University of Buffalo. The project is hoped to be completed by August, 2027.